

	संघीय हिम विभाग हिम अधिकारी हिम ALL India Graduate Engineers & Telecom Officers Association Andhra Pradesh Telecom Circle, Vijayawada (A Recognised Association of BSNL Executives) (Affiliated to BMS)	
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No. CS/AIGETOA/AP Circle/2023-26/85

Dated at VJW the 20.07.2026

To
 The Chief General Manager Telecom,
 BSNL, AP Circle, Vijayawada.

Sub: Request for adherence to transfer policy guidelines and reconsideration of transfer order of Shri K. Srinivasa Rao, AGM – Reg.

Respected Sir,

On behalf of AIGETOA, AP Circle, I would like to submit the following for your kind consideration.

AIGETOA, AP Circle has always extended its wholehearted support to the management in achieving the organizational objectives and Corporate Office targets. At the same time, we believe that transparency, fairness, and adherence to established policies are essential for maintaining a healthy and motivated work environment.

In this regard, we wish to bring the following points to your kind notice concerning transfers from Circle Office to BA/OAs and vice versa in the cadres of JTO, SDE, and AGM:

1. Transfer orders have been issued from Circle Office, Vijayawada to various BA/OAs citing excess staff, while, at the same time, officers in the same cadre continue to be posted to Circle Office. This creates ambiguity and raises concerns among executives.
2. It appears that a uniform transfer policy has not been followed while issuing these orders. Instead of adopting objective criteria such as long stay, the transfers are perceived to have been issued on a selective basis, leading to dissatisfaction among employees.
3. In certain cases, it has been informally stated that transfers were based on feedback regarding performance. If performance is the criterion, it is only fair that the concerned executive should first be informed of the deficiencies, given an opportunity to improve, and issued an advisory or warning, wherever warranted, before resorting to transfer.

Due to the above reasons, executives working in Circle Office are experiencing uncertainty and anxiety, which is adversely affecting their morale and their ability to concentrate on their assigned responsibilities.

In order to ensure transparency and maintain a healthy working atmosphere conducive to achieving corporate targets, AIGETOA AP Circle humbly requests that the following measures may kindly be considered:

1. Transfers in the cadres of JTO, SDE, and AGM may be implemented through a transparent policy by publishing long-stay lists and effecting transfers in a planned manner, preferably during the annual transfer cycle, instead of adopting a selective approach.
2. Where an executive is found to be underperforming, despite reasonable opportunities and support, an advisory or warning may first be issued, clearly indicating the areas requiring improvement and allowing sufficient time for corrective action before considering transfer on performance grounds.

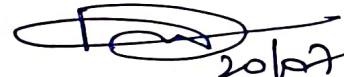
Further, AIGETOA AP Circle has received a representation from Shri K. Srinivasa Rao, AGM (NWO-I CM), HR No. 200203772, regarding his transfer from Circle Office to Vijayawada BA. As per the representation submitted by him, he is not a long-stay executive in Circle Office and has not been issued any advisory or communication indicating unsatisfactory performance. On the contrary, he has highlighted his contributions towards important Corporate Office initiatives, including Wi-Fi Roaming, C-NOC establishment, IPTV rollout, and the significant improvement in mobile network availability in AP Circle. His APAR gradings over the past several years also indicate consistently satisfactory performance.

In view of the above, AIGETOA AP Circle humbly requests your good self to kindly reconsider and cancel the transfer order of Shri K. Srinivasa Rao and provide him an opportunity to continue serving at Circle Office, where his experience and expertise can be effectively utilized under your able leadership for achieving the organizational targets assigned by the Corporate Office.

We are confident that your kind intervention will reinforce the confidence of executives in a fair and transparent administrative system while further strengthening the collective efforts of the Circle in achieving excellence.

With regards,

Yours sincerely,


20/07/26
(M V SATYANARAYANA)
Circle Secretary
AIGETOA- AP Circle