

	<p>राष्ट्र हित विभाग हित अधिकारी हित</p> <p>ALL India Graduate Engineers & Telecom Officers Association</p> <p>Andhra Pradesh Telecom Circle, Vijayawada</p> <p>(A Recognised Association of BSNL Executives)</p> <p>(Affiliated to BMS)</p>	 <small>Regno. HR/019/2018/02138</small>
<p>Circle President</p> <p>K.Uma Mahendra</p> <p>9490244222</p>	<p>Circle Secretary</p> <p>M.V.Satyanarayana</p> <p>9490179300</p>	<p>Circle Finance Secretary</p> <p>K.Ravi Kumar</p> <p>9490177700</p>
<p style="color: yellow;">All Communication at E-mail - "aigetoacsap@gmail.com"</p>		

No. CS/AIGETOA/AP Circle/2023-24/11

Dated at VJW the 20.01.2024

Notice for Online meeting with CEC (Elected + Nominated) ,DP, DS and DFS of AIGETOA, AP Circle

As per the provisions of constitution of AIGETOA, Online meeting with CEC (Elected (11) + Nominated (29)), DP, DS and DFS to be held on 21.01.2024 for discussing the following agenda points. Those agenda points will be discussed with CGM AP circle with in a short time.

Agenda of the meeting:

1.Discussion on OTP transfer Policy:

a) Intra circle transfers of SDEs and above level executives having circle stay more than 20 Years shall be avoided as their inter circle transfers are being taken up by Corporate office vide Lr.No.BSNLCO-PETS/11(11)/4/2020-PERS1 Dated 27.12.2023.

b) Waiting list should be maintained at all levels in telecom and Finance streams.

c) Consideration of inter BA transfer requests registered at circle office in various cadres including engineering as well as finance:

Many transfer requests are registered for inter BA transfers across the Andhra Pradesh circle, many of the them have already completed their stay tenure, such requests can be considered either on inter balancing manner or by giving longest stay intra circle transfers. In this regard it is requested to devise a proper methodology to consider all such pending requests in a defined time frame.

2)Discussion on rotation of officers from the sensitive posts as per the CVC guidelines.

3)Discussion on display of status of verification and forwarding of the options exercised by executives for the higher pension to the EPFO.

4)Discussion on issues related to TIP policy and the harassment faced by the BSNL executives.

5)Rationalization of executive staff strength working in various cadres of all streams in all BA/OAs of Andhra Pradesh circle according to revenue, geographic size and business prospectus in BAs.

6)Role of executives not properly defined in attendance system needs corrective measures in duty hours counting in online attendance management system and incorporating the changes

to take care of the problems associated with filed units:

According to standard service rules executive's duty is associated with responsibility assigned for the post, executives' duties can't be defined in terms of number of hours concept like non-executive cadres. In practical scenario executives are working day and night for performing the responsibility assigned to them. Since online attendance system through mobile APP has been implemented in BSNL, the role of executives gets somewhat vanished because of dealing with executive cadres in same manner like non-executive cadre, that can never be productive for organization in achieving the goals because it is only possible by owing complete responsibility.

Executives are working beyond office hours even in night times and weekly offs to restore the services and monitoring the network for seamless connectivity to the customers, but no arrangement has been provided to them in online attendance system. Due to this morale of executives getting affected and this system discourages them for performing duties beyond the office hours. For measurement of performance of the responsibility beyond the office hours as in role of executive, special provisions have to be made in online attendance system.

7)Streamlining the IPMS card and incorporating the changes to take care of the problems associated with field units:

IPMS card has been implemented in BSNL for performance evaluation of individual officer. It has been observed that target assigned in IPMS card in many cases are not SMART (Specific, measurable, achievable, Relevant, Time-bound). In some cases, IPMS card of individual officer is affected due to non-availability of resources to meet the targets.

8)Seniority list should be followed strictly during issuance of any looking after arrangements for all eligible executives.

9)Facilities to be extended to the AIGETOA, recognized support association as per BSNL Recognition of Executives' Association Rules,2014 in all Business Areas of AP Circle.

10)Requirement of executives in CNTX SOUTH, AP Circle:

At many stations in AP Circle, CNTX South wing is facing shortage of executives. It is requested to provide executives to CNTX South, AP circle at needy places. Based on requirement of CNTX South, AP circle, Volunteers may also be asked from AP Circle.

11) Extension of laptop policy to AP Circle for provision of Laptops to all Executives:

BSNL CO has released a reimbursement policy for purchase of Laptops to executives of BSNL at Corporate office only. It is requested to write a letter to corporate office for extending Laptop policy to AP circle for motivating executives and also saves the working hours of BSNL as most of is being wasted working on life expired desktop computers without UPS.

12)Implementation of one network is not clearly defined by circle for monitoring it on 24 x 7. One network team should be exclusive and uniform procedure is being followed in all BAs for giving seamless connectivity to the customers and support to TIP partners for 24 x 7 with existing network resources.

13) E office should be implemented in all offices (Up to SDCA level) in BA/OAs.

14) In 4G saturation project at Visakapatnam BA, OFC was planned up to the nearest BBNL cable. It is learnt that there are so many fiber breaks in the BBNL optical fiber cable and those

should be attended for smooth running of radiation in scheduled time.

15) Revenue increase should be the main focus rather than Market share on the basis of SIM sales:

There are huge mobile numbers are showing working in BSNL network but as per TRAI and QOA reports more numbers of these working connections are not existed in VLR of BSNL. There are so many efforts for increasing SIM sales but these practices are not at all tangible in performance of BSNL as financial parameters. So many inactive, out of VLR connections also increasing other liabilities like CAF penalties by TERM cell etc. So, it will be worthwhile to focus on revenue increase strategy rather than increase of huge inactive connections.

16) Huawei 2G BTSs are not working properly due to non-available of AMC. These BTSs are working in VSK, RMY, ELR, NLR and ATP BAs. Hence AMC should be provided to meet the customer needs in those areas.

17) As per the Corporate office guidelines, all exchanges working with copper cable access network are going to be closed within 6 months. Hence it is requested to scrap outdoor DP posts as is where is basis before closing of the exchanges. It will give revenue to the BSNL.

18) Strengthening of transmission network in BAs as well as core links from Vijayawada to Chennai for giving seamless connectivity to the customers in CFA, CM and EB verticals and getting more business from the new customers.

Hence all CEC members, District Presidents, District secretaries and District Finance secretaries are requested to go through the agenda and give the feedback of the issues in BAs. If you propose any additional points that will be incorporated in agenda points to be discussed with CGM.

Schedule of meeting:

Date & Time: 21.01.2024 from 14:00Hrs to 18:00Hrs (Sunday)

Meeting link: Meeting link will be shared before the day of the meeting.

With regards,

S/d-
(M V SATYANARAYANA)
Circle Secretary
AIGETOA- AP Circle

Copy to:

1. Sri. Ravi Shil Verma, General Secretary, AIGETOA CHQ, New Delhi for kind information please.
2. Sri. G Veerabhadra Rao, All India president, AIGETOA CHQ, New Delhi for kind information please.
3. Sri. S Suresh Kumar, Joint Secretary (South), AIGETOA CHQ, New Delhi for kind information please.
4. Sri. K Uma Mahindra, Circle President, AIGETOA AP Circle for kind information and request to preside over the meeting.
5. Sri. S K N V K Satyanarayana, CVP1, AIGETOA AP Circle for kind information and request to share the google link before the day of the meeting.